



EMPLOYMENT OPPORTUNITY!

About Us:

Emerald Acres Farm, LLC, is a small CSA (Community Supported Agriculture), market and local wholesale produce and livestock farm in Door County that is focused on regenerative, sustainable and organic practices. We are not certified organic but follow organic practices and principles. Our primary focus is growing vegetables but we have some fruit, goats and chickens as well. The successful applicant for this position will be primarily helping with vegetables and if they are interested in learning more about this type of farming, there will be plenty of opportunity to experience and learn a wide variety of aspects of the farm.

Position Summary:

We are recruiting for Lead Farm Workers (full and part-time) and also part-time Junior Farm Workers. The person(s) hired for this position will work primarily outdoors and in our high tunnel greenhouse. The focus of these positions will be growing, harvesting, and marketing vegetables and related tasks. Our farm is located in Sturgeon Bay, WI. The person(s) who will be right for this position will enjoy being outside in all kinds of weather and enjoy physical labor and producing high quality food for our community. The Lead Farm Worker applicants should also enjoy conversing with people about produce and enjoy participating at the farmer's market.

Hiring Timeline and Pay:

While we continue to accept job applications throughout the year and may hire when opportunities arise to work with great people, we are currently recruiting for candidates to start mid-April, 2024.

Pay ranges from \$15-17/hour based on experience for Lead Farm Workers and \$10-12/hour for part-time Junior Farm Workers. Employees can anticipate raises in accordance with increasing responsibilities and years of service on the farm.

Job Duties/Responsibilities will include general farm work such as:

Harvesting, planting, irrigating, pruning, trellising, weeding, hand tool cultivation, washing and packing produce, greenhouse work, cleaning crates and other harvest gear, some general landscaping type duties around the farm and vegetable plots and other farm business related duties. Lead Farm Workers would be expected to work independently at times and lead Junior Farm Workers. Tractor and equipment work depending upon



experience and training. Occasional animal (goats and chickens) work as well. Saturday and/or Sunday Farmer's Market stand work that will include booth set-up and take-down, interacting with customers, taking money, and selling produce.

Additional Qualities:

- Hard working, dependable, honest, willingness to learn, able to follow direction and communicate well with others.
- Ability to work effectively and maintain deadlines with minimal supervision (Lead Farm Workers).
- Agricultural and market skills and experience preferred, however, on the job training will be available as needed.
- Ability to lift/carry up to 50 pounds or more.
- Must be able to work physically in a variety of positions and at various heights including bending, stooping, reaching and twisting of body and arms.
- Must be able to tolerate working in a variety of temperatures (cold or warm) and environmental conditions (humid, rain).
- Must have reliable transportation to the farm for work.
- Must be punctual when arriving for work.

Dates and Hours of Work: We are hiring for Part-Time (Lead and Junior) Employees or Full-Time Lead Employees

- Positions can be full or part time (please specify your preference)
- Lead Worker Position must include Thursdays and Fridays and some weekend work.
- Positions start in April and continue through early October, possibly longer.
- Occasional days off are generally ok with prior approval but Thursdays and Fridays are almost entirely mandatory for Lead Farm Worker positions.
- Hours of work may vary throughout season (depending on daylight and daily temps); generally will be 7:00 am to 3:30 pm with 30 min unpaid lunch break. Thursdays, Fridays and weekends may require earlier start times.

To apply: Please fill out the form linked here: [Emerald Acres Farm Job Application Form \(google.com\)](#) And either submit a basic resume (List the jobs you have had recently, your qualifications and job-related skills, and 3 references with contact information) at the end of the form or email it to emeraldacresfarmofdc@gmail.com. You may also give us a call to discuss your interests and qualifications.